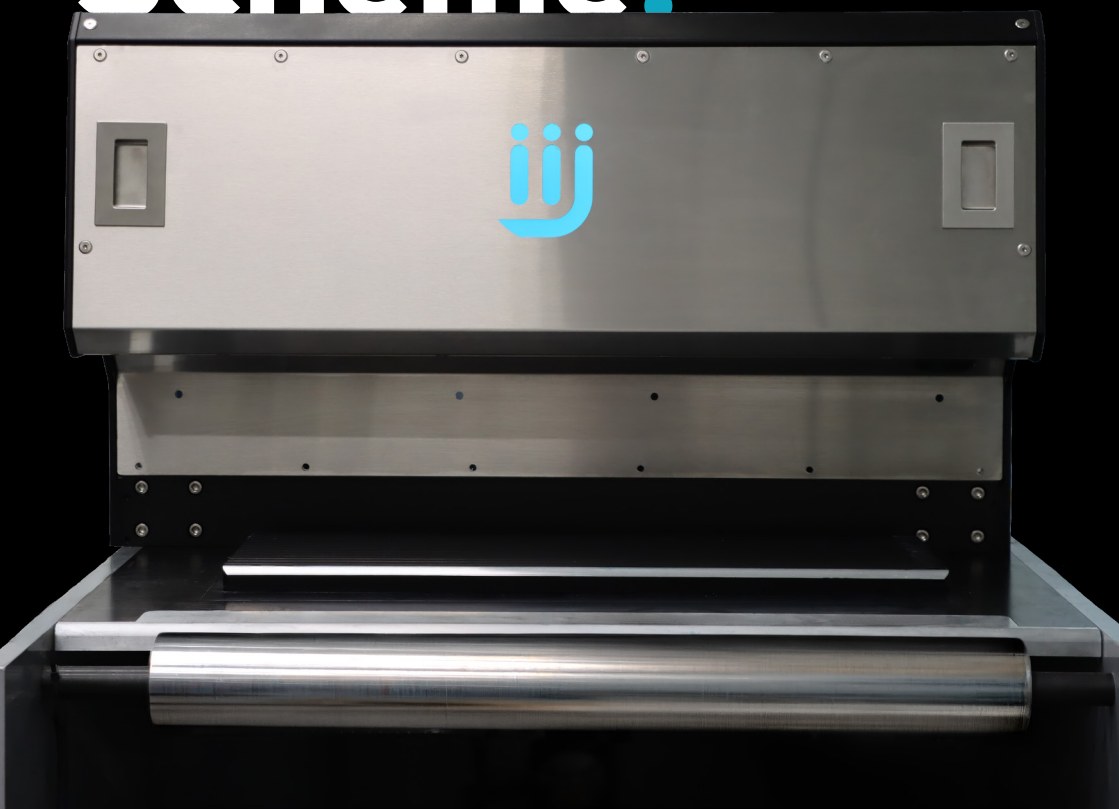




Graduate Scheme.





20+

Years of Inkjet
experience.

1500+

Successful Print
Module Installations.

75+

Different Print
Modules Designed.

We are a highly skilled, innovative manufacturing company specialising in industrial inkjet printing technology. With a wide range of applications, our systems are used to personalise passports, print packaging, create wallpaper and print furniture. We're looking for an ambitious and technically proficient graduate to join our graduate scheme and become part of the IJJ team.

Unlike larger organisations where graduates can find themselves in a narrow role, here you'll gain genuine exposure across the business from day one. You'll work alongside experienced engineers, senior leaders and management, giving you the opportunity to understand how technology, engineering, manufacturing, and commercial decisions come together to deliver real products.

Launch A Career Where Your Impact Is Seen.



Our two-year graduate programme is carefully structured, with a thorough schedule designed to give you experience across a broad range of business functions. You'll have clear development milestones while gaining hands-on experience, working on real projects and building an understanding of the complete product lifecycle.

As part of a close-knit team, you'll be encouraged to ask questions, get involved, take ownership and learn directly from some of the most experienced people in the industry. With regular exposure to senior and management members, you'll develop not only your technical engineering capability, but also a broad understanding of how a successful technology-led manufacturing business operates

If you're looking for a graduate role where you'll learn quickly, work on real world challenges, gain a breadth of experience and see the impact of your contribution, this is an opportunity to build a career, not just start a job.

Modules.

Our structured two-year Graduate Programme is designed to give you far more experience than in a single engineering discipline. You'll gain a broad understanding of our technology, products, customers, and business by working across three key areas, each supported by an experienced mentor.

Phase 1: Foundation | Production & Material Control (Months 1-3)

Get hands-on with our industrial inkjet printers, learning how customer orders become finished machines. You'll develop practical skills in assembly, engineering drawings, BOMs, production planning, quality and Factory Acceptance Testing.

Phase 2: Foundation | Diagnosis | Ink Qualification & Technical Engineering (Months 4-12)

Dive into the technology behind our products. You'll develop expertise in print quality, inks, printheads, curing and drying systems, fault finding, testing and system optimisation, building a strong understanding of the complete inkjet system.

Phase 3: Reality | Field Service (Months 13-24)

Put your knowledge into practice with real customers. You'll gain experience in technical support, fault finding, installations, commissioning, servicing and customer training, while developing the communication and problem-solving skills needed to become a valuable, confident member of the team





Your Development

Each phase has a dedicated mentor, clear objectives, and measurable milestones.

Progression is based on demonstrated achievement, with graduates presenting their learning to the management team at the end of each phase.

By the end of the two years, you'll have gained hands-on experience across production, engineering, technology, and customer service. At the end of the programme we will agree with you what your next role will be, whether in technical service, sales or the engineering department; but whatever it is, your development will still be part of the journey.

Who Are We Looking For?

- Degree in Physics, Mechanical Engineering, Electrical Engineering, Electronic Engineering or similar technical disciplines.
- Competent in Microsoft Office applications.
- Strong analytical and problem-solving skills.
- Good communication skills, both written and verbal.
- Self-motivated with a proactive approach.

We Invest In You.



Flexibility

You'll spend time in multiple departments, letting you discover where you would like to be.



Progression

After the programme we will agree with you your next role and your development journey will continue.



Pay

Our graduate schemes offer you a 35-40k starting salary, dependant on your experience.



John Corral
Founder & Chairman

“At IJJ we create some of the most advanced inkjet systems in the world. There are no ceilings here, if you are genuinely interested in the technology then the skills and knowledge you can learn at IJJ are fully world-class.”

Nathan Page
Engineering Technician

“IJJ gave me the opportunity to develop my knowledge and experience through the mechanical engineering apprenticeship scheme and continue to support my professional growth through further training and CPD opportunities.”



Vicky Ginn
Graphic Designer

“I started at IJJ as one of the youngest at the company and from day one I was able to work alongside IJJ’s most experienced members of staff. No matter your skill level, everyone here is valued and treated with respect.”



Interested?

If you think your place could be at IIJ, send your CV and cover letter to us via the email below or call to learn more.

e: recruitment@industrialij.com

t: +44 (0) 1954 232 023



Equality, Diversity & Inclusion.

We believe that great work comes from bringing together people with different experiences, perspectives, and ideas. As a small, highly collaborative company, we are committed to creating an inclusive environment where everyone is respected, supported, and given the opportunity to succeed.

We welcome applications from graduates of all backgrounds and are committed to fair and inclusive recruitment, equal opportunities, and merit-based development. We want every graduate to feel comfortable being themselves, sharing their ideas and contributing to the team.

We recognise that diversity strengthens innovation, problem-solving, and decision-making. We're proud to support a workplace where everyone has the opportunity to learn, develop and build a rewarding career.





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